

About UPMC Hillman Cancer Center

UPMC Hillman Cancer Center connects patients with the integrated expertise of leading clinicians, academic researchers, specialized programs, and treatment centers. Headquartered in Pittsburgh, PA (USA), UPMC Hillman operates more than 70 cancer centers in the U.S., with five cancer centers in Ireland and Italy. In 2025, UPMC Hillman will bring state-of-the-art therapies to Croatia on the campus of Zabok General Hospital, about 40 km from the capital Zagreb. The facility will include medical oncology and radiation oncology, as well as PET-CT services. **We are currently hiring a Jr. Radiation Oncologist for this facility.**

Position Overview

The Jr. Radiation Oncologist Prescribes radiation therapy to patients according to established standards and practices and manages patients during and after therapy. Works closely with other staff in the department to accomplish treatment planning. Provides medical management specific to the oncology patient population according to established standards of practice, including any specific protocols adopted by UPMC to guide radiation oncology care. They are obligated to abide by the rules of local licensure and the employer's bylaws. Jr. Radiation Oncologist will provide consultation services at the inpatient site and at the outpatient cancer center. They will establish and maintain collaborative relationships with physicians, other health care providers, patients, and their families, to achieve desired patient outcomes throughout the continuum of care.

Job Requirements

- Graduate of an accredited medical school with current licensure under laws of Republic of Croatia.
- Board certification or board eligibility in Radiation Oncology. Board eligible physician must become board certified within three years for date of hire. Board certification must be maintained.
- Must have Basic Life Support (BLS) training done.
- Work experience in SBRT and SRS is preferred.
- Good communication and interpersonal skills necessary.
- Proficiency in reading, writing, and speaking both English and Croatian is required.

Responsibility

- Performs patient management on inpatient and outpatient basis within UPMC and affiliated hospitals, according to the Medical Staff Bylaws.
- Comply with the requirements of medical staff membership as set forth in the Medical Staff Bylaws and Rules and Regulations.
- Assist in the development of the outpatient Radiation Oncology Practice, in space allotted by UPMC.
- Prescribes and plans courses of radiation therapy for each patient.
- During the course of therapy, evaluates patient on a regular basis and manages as needed depending upon patient condition, reviews treatment delivery process and chart on a regular basis.
- Displays proficiency with electronic information systems.
- Evaluates patients for appropriateness for enrolment in clinical trials.
- Provides on-call coverage to radiation oncology patients, with night and weekend calls on a rotating basis with other medical oncology physicians.
- Participate in cancer conferences and other forums.
- Teaches, supervises and instructs residents and/or students.
- Assists in quality assurance activities in relation to radiation oncology.
- Adhere to quality standards as set forth by relevant professional associations.
- Attends administrative and clinical meetings.
- Actively interacts with the Medical Director of the Cancer Center, other physicians and staff of the Cancer Center.

Jr. Radiation Oncologist

UPMC Hillman Cancer Center

Zabok, Croatia



- Supports the Operations Director in the financial management of the practice and in promoting teamwork of staff members. Including, but not limited to charging and diagnoses appropriate to the level of care provided.
- Develops strong, supportive, and collaborative relationships with referring physicians.
- Supervises the medical activities of staff while on duty.
- Works cooperatively with public and private payors to provide care to patients.
- Reviews internal and external audits (including performance improvements, payor inquiries, compliance officer revisions, etc) to ensure compliance of guidelines.
- Keeps current on regulations related to supervising clinical staff.
- Maintains an appropriate professional knowledge base through participation in CME programs, review of literature, and re-credentialing processes.
- Maintains confidentiality.
- Participates in professional organizations.
- Promotes teamwork and interoffice harmony.
- Ensures compliance with safety, procedural and accrediting standards by governmental, JCI and other regulatory agencies.
- Actively participates in external/internal audits are required by these agencies to ensure compliance with established guidelines.
- Maintains confidentiality of clinical, financial, and personal information in keeping with policies of organization.
- Promotes goals of organization and is a positive representative of UPMC.
- Demonstrates effective problem-solving, an ability to communicate verbally and in writing, and a willingness to adapt to changing environments.
- Promotes and maintains positive working relationships within the department and with other areas throughout the organization, the community and outside agencies.
- Consistent contact with fellow employees and patients in person, on the telephone, and in writing. Daily contact with faculty, residents, and other medical professionals, and other hospital personnel.
- Clearly explains all policies and procedures, answering questions, and providing instructions to patients and family members.
- Must demonstrate by his/her own behavior a strong sense of commitment to patient care.
- Demonstrates respect for individual dignity and diversity.
- Consistently performing all of the above in a friendly and courteous manner.
- Performs other duties as assigned.

Interested candidates

UPMC offers competitive fees and benefits. Candidates should be proven leaders and demonstrate a passion for excellence in providing exceptional patient care. To be considered for this role, please send a cover letter and resume. For more information on this opportunity, contact Gina Matolcsy in HumanResources@upmc.hr.

About UPMC

Headquartered in Pittsburgh, PA (USA), UPMC is a globally recognized \$26 billion academic medical center and an integrated healthcare provider and insurer. Working in close collaboration with the University of Pittsburgh Schools of Health Sciences, UPMC shares its clinical, management, and technology skills around the world. With more than 95,000 employees, 40 hospitals, 800 doctor's offices and outpatient clinics, and a 4.5-million-member Insurance Services Division, UPMC works with public and private partners around the world to provide access to the best possible care close to home. UPMC has more than 20 years of multinational experience, operating hospitals and cancer centers in Italy and Ireland, while providing clinical expertise and advice in China and Kazakhstan. Our international team routinely brings innovation and global expertise to identify and assess what it takes to recommend and deploy high-quality healthcare solutions. Learn more about UPMC and its international operations www.upmc.com and www.upmc.com/about/international-uslugama.