

# Medical Oncology Nurse UPMC Hillman Cancer Center Zabok, Croatia



## About UPMC Hillman Cancer Center

UPMC Hillman Cancer Center connects patients to the integrated expertise of leading clinicians, academic researchers, specialty programs, and treatment centers. Headquartered in Pittsburgh, PA (U.S.), UPMC Hillman operates more than 70 cancer centers in the U.S., with five cancer centers in Ireland and Italy. In 2025, UPMC Hillman will bring cutting-edge therapies to Croatia on the campus of Zabok General Hospital, approximately 25 miles from the capital of Zagreb. The facility will include medical and radiation oncology, as well as PET-CT services. **We are currently recruiting a Medical Oncology Nurse for this facility.**

## Position Overview

Responsible for hands-on patient care and supporting the Department of Medical Oncology at UPMC Hillman Cancer Center Croatia by administering treatments such as Chemotherapy and Infusions while monitoring patients' vitals, The Medical Oncology Nurse is also responsible for setting the standards for the level and quality of care. Medical Oncology Nurse has responsibility, authority, and accountability for the provision of nursing care.

The Medical Oncology Nurse manages and provides patient care activities for a group of patients and their families through the application of independent judgment, communication, and collaboration with all team members. The role of the Professional Staff Nurse encompasses leadership, partnership, collaboration, and supervision.

The Medical Oncology Nurse establishes and maintains collaborative relationships with physicians, other health care providers, patients, and their families, to achieve desired patient outcomes throughout the continuum of care. The Medical Oncology Nurse demonstrates a commitment to the community and to the nursing profession.

They must also demonstrate knowledge of the principles of growth and development over the life span and possess the ability to assess data reflective of the patient's status and interpret the appropriate information needed to identify each patient's requirements relative to his/her age-specific needs and to provide the care needs as described in the department policy and procedures.

## Education and Knowledge Requirements

- Minimum 1 year nursing experience
- Bachelor of Nursing is preferred.
- Ability to establish and maintain positive, caring relationships with executives, managers, physicians, non-physician providers, ancillary and support staff, other departments, and patients/families.
- Ability to work productively and effectively within a complex environment, handle multiple/changing priorities, and specialized equipment.
- Good clinical judgment with critical thinking, analytical, and problem-solving abilities required as related to various aspects of patient care.
- Critical thinking skills are necessary to exercise and to lead others in the application of the nursing process. Mobility and visual manual dexterity.
- Physical stamina for frequent walking, standing, lifting, and positioning of patients.
- Proficiency in reading, writing, and speaking Croatian is required. Proficiency in English is a plus.

## Responsibilities

- Recognize and treat cancer-related issues.
- Create individualized care plans for patients under their supervision and care.
- Manage patient pain relief and sedation by providing pharmacological and non-pharmacological intervention, monitor patient response, and record care plans accordingly.
- Gain significant experience in diverse areas of the nursing process for oncology patients; administer chemotherapy and blood products.
- Provide professional nursing care for patients as it relates to provider orders, chemotherapy administration, and patient education.

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- Perform triage, assessments, lab interpretation, hospital admissions, rooming patients, medication management, chemotherapy preparation, and administration.
- Initiate, monitor, and terminate therapies including medications, antibiotics, and hydration therapy.
- Conduct patient examination, assessment, and interview before surgery.
- Conduct clinical reviews of oncology patient therapy based on roadmap and protocol guidelines.
- Responsible for demonstrating accountability for professional development that improves the quality of professional practice and the quality of patient care.
- Actively participates in unit-based shared governance and goal setting; supports the change and transition process to improve the quality of care and practice environment.
- Serves as a highly engaged and full partner on the care team and responds willingly to care team members' needs for assistance and partnership.
- Participates in work that improves patient care and the professional practice environment. Adapts to change and demonstrates flexibility with the change process.
- Applies the nursing process within the framework of relationship-based care to create a healing environment.
- Formulates daily goals and a plan of care for patients that involves the patient as a partner and considers the individual needs of the patient in a holistic manner.
- Demonstrates critical thinking in the identification of clinical, social, safety, psychological, and spiritual issues for patient care within an episode of care.
- Practices solid communication skills and can articulate and translate the patient's condition to other care providers in order to negotiate and make recommendations for changes in patient care and unit practices.
- Maintains comprehensive patient documentation and promotes communication between caregivers.
- Creates a caring and compassionate patient-focused experience by building healing relationships with patients, families, and colleagues.
- Provides detailed and appropriate teaching to patients and families to effectively guide them through the episode of care as well as transition to another level of care and/or home.
- Supports the development of new staff and colleagues; may serve as a preceptor.
- Identifies opportunities for quality improvement to colleagues and management.
- Takes personal responsibility for improving patient satisfaction with the quality of care and service.
- Utilizes research and evidence-based practice to support improvement in clinical care; identifies research issues or articles related to clinical specialty or areas of interest, discusses opportunities for quality improvement at multidisciplinary rounds, and influences patients' plans of care.
- Demonstrates an understanding of cultural differences and holds peers accountable for healthy relationships.
- Communicates any safety hazards identified in the workplace to management and peers.
- Performs other duties as assigned

## Interested Candidates

UPMC offers competitive compensation and benefits. Candidates should be proven leaders and demonstrate a passion for excellence in the delivery of exceptional patient care. To be considered for this role, please submit a cover letter and CV. For more information about this opportunity, contact Gina Matolcsy at [HumanResources@upmc.hr](mailto:HumanResources@upmc.hr).

## About UPMC

Based in Pittsburgh, PA (U.S.), UPMC is a \$26 billion, globally recognized academic medical center and integrated health care provider and insurer. Working in close collaboration with the University of Pittsburgh Schools of the Health Sciences, UPMC shares its clinical, managerial, and technological skills worldwide. With more than 95,000 employees, 40 hospitals, 800 doctors' offices and outpatient sites, and a 4.5-million-member Insurance Services Division, UPMC works with public and private partners around the world to provide access to the best possible care close to home. UPMC has more than 20 years of multinational experience, operating hospitals and cancer centers in Italy and Ireland while providing clinical expertise and counsel in China and Kazakhstan. Our international team routinely brings innovation and global expertise to identify and assess what is needed to recommend and implement high-quality health care solutions. Learn more about UPMC and its international operations at [www.upmc.com](http://www.upmc.com) and [www.upmc.com/about/international-services](http://www.upmc.com/about/international-services).